

**Minutes of an extraordinary meeting of the Board of the
CFA Society of the UK (CFA UK) held at 3rd Floor, Boston House, 63-64 New Broad
Street, London EC2M 1JJ and by video conference via Teams at 8.15am
on Tuesday 7th November 2023**

Present: L Matthews* chair
H Eastman
W Hung* (items 1530 to 1532)
K Kosmopoulou
E Koycheva
P Lenoble*
S Solomon*

Attending: B Young* (company secretary)
W Goodhart (chief executive)
C Curtin (director of education)
A Ramsay* (chief operating officer) (items 1530 to 1532)
A Pinch (director of customer experience)
L Gracie* (Indigo Independent Governance)

* denotes attendance via video conference

1528 Apologies for absence

Apologies for absence were noted from Alistair Byrne, Gillian Elcock, Kieran Ferguson and Fraser Lundie.

1529 Declarations of interest

It was noted that there were no changes to the directors' interests which had previously been disclosed.

1530 DEI discussion

The Diversity, Equity and Inclusion Committee discussion paper was reviewed and noted.

It was agreed that there were a lot of competing initiatives in the DEI space, the committee's scope had increased over time and it would be beneficial to focus more narrowly to maximise impact and reflect the greater awareness and commitment to issues that had already been achieved. The importance of the DEI advocacy for the society was discussed and it was suggested that it could be helpful to link activities to the educate, connect and inspire framework

Next steps

It was agreed that DEI was important to the society and members but, given that there were lots of complex considerations to take into account, it was agreed that the staffed office should work with a smaller group of the board and the DEI committee to review options more fully with a view to presenting a paper to the full board at the meeting in January.

The decision to recruit a chair of the committee would be paused until early 2024; this would be communicated to the candidates who had been interviewed for the role.

1531 Any other business

There was no other business.

1532 Date of next meeting

It was noted that the next meeting would be held on Tuesday 21st November 2023 at 5.30pm immediately before the AGM. A brief board meeting would also be held after the AGM.

There being no other business, the meeting was closed at 9.17am.

3rd Floor, Boston House
63-64 New Broad Street
London EC2M 1JJ

Signed: _____

Dated: _____